

# ADVANCE YOUR WORKFORCE ELEVATE TOMORROW'S TALENT HIRE AN INTERN



**REIMBURSEMENT OF UP TO \$5,000 PER HIRE.**

If you are an employer in an Innovative Industry you may be eligible for reimbursement up to 50% of internship costs with a cap of \$5,000 for interns with a minimum of 130 on-the-job training hours completed in 6 months.

\*80% of awards will go to businesses with fewer than 100 employees. This program is administered through the CDLE and funded by the state.

## GET STARTED:

[colorado.gov/cdle/innovativeindustries](https://colorado.gov/cdle/innovativeindustries)

## QUESTIONS

**INNOVATIVE  
INDUSTRIES  
INTERNSHIP PROGRAM**

[cdle\\_iii@state.co.us](mailto:cdle_iii@state.co.us)  
303-318-8828

**THE PROGRAM  
REIMBURSES EMPLOYERS  
UP TO \$5,000 PER INTERN  
FOR INTERNSHIPS IN THE  
FOLLOWING INDUSTRIES:**

Advanced Manufacturing

Aerospace

Bioscience

Construction

Electronics

Energy & Natural Resources

Engineering

Information Technology



Colorado Workforce  
Development Council



**COLORADO**  
Department of  
Labor and Employment



# Grants

## TAP INTO THE ANNUAL GRANT **\$450,000**

## GET STARTED

### Complete the Business Application:

The business application includes general eligibility information about the type and size of business, availability of a mentor or supervisor, and the location and projected start date for the intern.

### Complete the Intern Application:

The Intern Application includes information to ensure the individual selected for the internship meets eligibility requirements.

## QUESTIONS

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## ELIGIBILITY

To qualify, Internships must provide training in at least two occupational areas:

- computer systems, software development or information technology support
- production, fabrication, assembly and/or quality assurance
- engineering
- business and financial operations, including supply chain management
- customer service, sales, marketing and proposal development
- research, preclinical, and commercial development
- installation, maintenance, and repair of machinery & equipment
- any skilled trade

The internship must include at least 130 hours and must be completed in fewer than 6 months, the intern must be paid at least ten dollars (\$10) an hour, and wages must equal at least half of reimbursement. The business must provide a mentor or supervisor for the intern and provide workers' compensation insurance.

Eligible interns must be enrolled full-time in a secondary school, adult basic education or high school equivalency program, or a state, public or private nonprofit college pursuing an associate or bachelor's degree. If not enrolled in school the intern must be within six (6) months post-graduation. Interns must be a Colorado resident.

Interns may not be a current or past employee of a participating business, a relative of an owner or operator of a participating business, nor displace a current employee of the business.

**Applications are available on:**  
[colorado.gov/cdle/innovativeindustries](https://colorado.gov/cdle/innovativeindustries)